

R I C H A R D A. L E H M A N

720 Glenwood Ct.
Jefferson, WI 53549
November 3, 2020

School District of Beloit
1500 Fourth Street
Beloit, WI 53511

To Dr. Daniel Keyser, Superintendent:

It is with great interest and enthusiasm that I apply for the position of Director of Career, Technical and Alternative Education in the School District of Beloit. My joy has been working with students at all grade levels seeing children grow and learn. Student learning has been the most rewarding aspect of my educational career. I am interested at this time to further my professional career in becoming the director of a program that supports every students' learning, innovative alternative education, YA/career pathways, overseeing CTE, AVID, and to develop community-based partnerships.

Currently, I am the Associate Principal of Jefferson High School, and the Co-Principal of the SDoJ Summer School. Previously, I was the Asst. Principal of Waukesha South High School for five years, and the director of the Waukesha Academy of Health Professions (charter school). Prior to this position, I was the Assistant Principal & Athletic Director of Janesville Parker High School. Some of my administrative duties, trainings, and experiences include:

- AVID administrator
- Summer School Co-Principal
- Youth Apprenticeship Director
- Academic & Career Planning Coordinator
- Culturally Responsive Teaching
- WI NG - Challenge Academy Cadet Mentor (2019 & 2015)
- Coordinator of 1:1 Instructional Technology (Chromebook & iPad)
- Instructional Technology Committee
- MTSS - RtI - PBIS - DBT – SEL
- Implementation of PLTW curriculum
- At Risk/Alternative Education Liaison
- Special Education & CTE department supervisor
- Testing & Assessment Coordinator
- Academic Literacy Project
- Literacy committee chair - WSRA
- 504 & IEP – LEA
- Director of Athletics & Activities

As you will note in my resume, I have been in education for over twenty years. In 2006, I acquired a Master of Science in Educational Leadership degree through Cardinal Stritch University. A dual master's certification in Educational Leadership (Administration #5051) and Director of Curriculum & Instruction (5010).

As a Director of Career, Technical and Alternative Education, I look forward to working with students, families, staff, and the community to create innovative educational programming and preparing every student for a 21st Century learning experience to ensure success beyond high school. My goal is to impact student learning more broadly in an educational leadership role within a school district. Within the past eleven years, I have been involved with alternative education programs, youth apprenticeship, overseeing the CTE Dept., creating a Tech. Ed. -FAB LAB, implementing PLTW

Enclosures

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curriculum, developing instructional best practice, academic & behavioral interventions, and student achievement initiatives to enhance student learning. I believe these skills are an excellent fit for your director position. I am also proud of my work with individual high school students as their WI National Guard - Challenge Academy Mentor.

Currently, I am also the director of our Youth Apprenticeship program, overseeing the CTE department, ACT 59 and Carl Perkins Grants for the SDoJ. I am also the coordinator of Academic & Career Planning, and I created a countywide ACP Governance Board. We have grown our YA program and have increased our student numbers over the past four years. We have developed incredible partnerships with local businesses, industry leaders, and diverse options in the agricultural sector for career pathways and student employment.

Through my experiences as an administrator, teacher, grant writer, head varsity coach, and a program director I have gained the skills needed to become a successful school leader. I truly have enjoyed the many years that I have been involved in education, at every age level, and has allowed me to pursue a purpose-driven career.

Should you need additional information, please do not hesitate to e-mail me at rlehman51@gmail.com, or contact me at (414) 303-1759. Thank you for your time and consideration and I look forward to hearing from you.

Sincerely,



Richard A. Lehman

<http://rlehman97.wix.com/eportfolio>

Enclosures